

Why organisations would find *The Navigator's Pivot* insightful

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In a world of constant disruption, most organisations invest in strategy, systems, and structures. Rightly so.

But complexity and change are not navigated by systems alone. They are navigated by people—how they think, decide, adapt, and lead.

Here are **10 reasons why organisations may find *The Navigator's Pivot* insightful:**

1. Because strategy alone is not enough

Even the best strategies struggle when conditions shift.

The book helps teams develop the *navigation mindset* to **adapt when plans no longer hold**.

2. Because uncertainty is now structural

Volatility is not a phase. It is the environment.

This book helps organisations **build navigation capability**, not just contingency plans.

3. Because leadership today is about direction, not control

Leaders are expected to guide without full visibility.

The book reframes leadership as **helping others find direction in ambiguity**.

4. Because organisations operate across multiple lenses

Policy, market dynamics, research, and creativity all shape outcomes.

The **Four Periscopes** framework helps teams **see the full picture**, not just one dimension.

5. Because transitions are often misunderstood

Restructures, role changes, and strategic shifts are visible.

But the deeper impact—on identity, motivation, and alignment—is not.

The book helps organisations understand both the **external pivot and internal inflection**.

6. Because alignment is harder than execution

Many organisations can execute. Fewer can align people behind evolving direction.

The book supports **clarity of purpose and shared understanding**.

7. Because global and cross-cultural work adds complexity

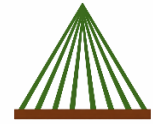
Different contexts require different ways of thinking and operating.

The book helps teams **read context, not just apply models**.

8. Because people are already guiding others

Managers, mentors, and team members all influence direction.

The concept of the **Wayfinder** strengthens how individuals support others without imposing answers.



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Navigation Mindset

9. Because speed without reflection leads to poor decisions

In fast-moving environments, organisations often act before they fully understand.

The book encourages **pausing to read signals before moving forward**.

10. Because resilience is built internally, not imposed externally

Processes can support resilience—but true adaptability comes from how people interpret and respond to change.

This book strengthens that **inner capability across teams**.

What does this mean for organisations?

The Navigator's Pivot is not a corporate manual. It is a **thinking companion** for leaders and teams navigating complexity.

It helps organisations:

- Build adaptive leadership capability
- Strengthen decision-making under uncertainty
- Improve alignment across diverse teams
- Navigate change with greater clarity and calm

Navigate well. Pivot well.

Danura Miriyagalla is the author of *The Navigator's Pivot*, a reflective guide to work-life transitions.